

TPL Properties incorporates sustainability in all its processes - which includes energy-efficient methods that minimize harmful environmental impact. We do this by integrating ESG considerations into all our management processes and ownership practices in the belief that these factors will have an impact on financial performance.

Our ESG objectives below:

### **ENVIRONMENTAL**

- Evaluate and implement low-cost measures, capital improvements, and new technologies with the intent to improve energy efficiency.
- Evaluate and disclose environmental risk factors during every investment's due diligence and decision-making process.
- Reuse or restore old buildings through adaptive reuse.

### **SOCIAL**

- Provide tools and resources to educate and engage our property management teams on ESG and sustainability issues.
- Promote the health and well-being of residents at each of our developments by providing services and amenities such as fitness centers, public parks, swimming pools, hospitals, schools, and green spaces.
- Encourage our employees to play an active role in the growth and development of the surrounding communities in which they live and work through volunteering and charitable contributions.
- Support gender diversity and inclusion by providing in-house trainings, corporate communication and creating a work environment that optimizes the full potential of our employees.
- Encourage our third-party property management teams to host community / resident events to enhance a sense of belonging and inspire residents to gainfully impact the community in which they live. Additionally, each property is encouraged to host plantation drives and community meetups.

### **GOVERNANCE**

- Appointed a female director on the company's Board as per SECP guidelines.
- The board has adopted the code of corporate governance practices and is monitoring the effectiveness of such practices.
- The business promotes corporate social responsibility initiatives such as philanthropic activities, donations, contributions to charities, and other matters of social welfare.
- Established adequate systems and controls for identification and redressal of grievances arising from unethical practices.
- Engagement of qualified and reputable service providers, vendors, and independent auditors.
- Implementation of emerging ESG practices through the direction of the company's ESG/CSR team.
- Disclose our ESG strategy and performance to investors through a structured reporting framework.
- Ensuring that our employees adhere to the highest standards of honest and ethical conduct through each employee's acknowledgment and confirmation of compliance with the company's Code of Conduct.